

# H I V I Z

## Southern Construction Framework News

**ISSUE 6**  
Winter  
2017



- Spotlight
- Latest News
- Contractor Profile
- Events - Awards - Workshops



## Welcome...

To the sixth edition of HI VIZ.

This publication brings you news from the Southern Construction Framework (SCF), including features from the South East, South West and London Construction Frameworks. It also provides current industry news and updates on events, awards and workshops, Our aim at SCF is to bring you the very latest and most relevant information.

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### Adopt a school – some fantastic results and a celebrity launch!

At our 2016 annual conference one of the key objectives you asked us to focus on during the year ahead was ‘the image of construction’ and ‘how to attract new entrants’. We have been busy with all kinds of activity in this area (more news coming soon) but there’s been one piece of work which we just couldn’t wait to tell you about.

“ The success and enthusiasm for Adopt a School has really taken us aback. ”

Mike Borkowski,  
SCF’s Adopt a School Liaison

Over recent years the industry has generally been pretty good at supporting events in schools, I think most of us will have been involved in a mock interview or a careers day. We know that every time we engage with schools their opinion of the construction industry changes. Evidence shows us that a lot of schools still talk about construction in terms of ‘hands-on, practical trades’ and don’t acknowledge the wide breadth of careers available in the industry. This is where Adopt a School scheme comes in.

**One careers fair can give you the opportunity to change perceptions with a few students – Adopting a school can help you reach thousands.**

The Adopt a School scheme matches a school with a construction business or individual, both of whom are willing to work together over several years. The two parties agree an action plan of activities and support to enhance learning, course option selection, practical and social skills, and of course, careers based activities such as mock interviews and careers talks.

And finally what about that celebrity launch we mentioned? Well fresh from his stint in the jungle on I’m a

**Our target for the roll out of the programme was to achieve at least **twenty seven** ‘adoptions’ in the first twelve months through a combination of our SCF contractors and members of the nine CESW Best Practice Clubs. Less than six months after supporting the initiative and we are absolutely delighted to report that **over thirty** ‘adoptions’ have taken place right across the south west.**

Celebrity Get Me Out of Here!, popular host of BBC’s Homes Under The Hammer Martin Roberts will be compering the official launch event this spring. Martin is the honorary Patron of Adopt a School and a huge supporter of local charities across the UK, in particular close to his home in the south west near Bath. We will report back on the launch and all the ensuing press coverage in our next edition of HI VIZ. If you are interested in Adopt a School or attending the official launch please email [mike.borkowski@devon.gov.uk](mailto:mike.borkowski@devon.gov.uk).





## Investing in the future – meet our new apprentice Gabby Stevens

SCF offers a phenomenal amount of added value in so

many ways, but the one that always makes us the proudest is our commitment to creating apprenticeships. We have set our contractors and their supply chains some really stretching targets to ensure SCF delivers more social value than any other route to market – we thought it was about time that we added to those incredible numbers.

So it's a really warm SCF welcome to Gabby Stevens who has joined our Exeter office. After leaving school Gabby attended Exeter College where she studied for a Business Diploma, which she passed with distinction. Gabby was keen to move in to the workplace and looked towards an apprenticeship to continue her learning.

“ Gabby sailed through the selection process and really impressed us with her confidence and attitude. ”

Jon Williams SCF Regional Framework Manager

## Programme Review

About a year ago Hampshire County Council (HCC) with SCF formed a working group to review and improve understanding regarding planned programme outputs with actual recorded outputs.

The working group consisted of HCC, Galliford Try and Willmott Dixon and was tasked with analysing recorded programme outputs from recently delivered projects. The working groups key objectives were:

### Working Together

- By working together it was our intention that both the contractor and the Programme Management Team would be able to gain insight into how each other worked.
- Discover joint synergies in how we plan our projects.
- Gain a better understanding of how Hampshire and the SCF procure projects and the particular governance.
- Share learning and experiences in managing the pre-construction timeline.
- Utilise the construction knowledge of the contractors to input into the feasibility stage on certain projects and comment on the methodology, site constraints and any issues that might affect the programme.

Having established these objectives the working group focused on outcomes.

### Project Outcomes

- The first project to be looked at was the study of the pre-construction timeline and the time periods between Gateways for a typical project.
- This was achieved through the analyse benchmark data collated from SEaL m2i, iTms, dashboard reports and base lined programme data collated by the Programme Management Team.
- Trends and correlations were explored to examine how different factors could affect the pre-construction period.
- A detailed report was then produced to bring together the different strands of the analysis carried out over the course of 2015 and 2016.
- A summary was then produced to highlight the findings.
- Average time periods were then established for each Gateway with a view to updating the current MSP project template with these durations.

### In conclusion, the key findings are:

- The size and value of the project did not impact on the pre-construction period
- Whether the project was a new build or a refurbishment project did not impact on the pre-construction period.
- Construct only projects were generally longer in pre-construction.



# Latest News



## Helping to make our communities safer

SCF construction partners are always looking for ways to make working on site safer for everyone connected with project delivery. Vehicle and plant movement on construction sites must be carefully managed to ensure that they do not cause injury or fatality. Now, a growing number of principal contractors are signing up to a scheme designed to increase safety on the roads around our construction sites by tackling dangers to pedestrians and cyclists from heavy goods vehicles.

Formed in 2013, Construction Logistics and Community Safety (CLOCS) was created after Transport for London commissioned research which identified that over half the cyclist fatalities in a five year period involved Heavy Good Vehicles (HGVs) and a disproportionate number of these were construction related vehicles.

Supported by contractors, clients, fleet operators and policy makers across the UK, the CLOCS standard is committed to eliminate construction work related road risk. Six of the eleven SCF contractors are already signed up as CLOCS Champions and wider adoption of the scheme was under discussion at the SCF Health and Safety forum.

For more information about CLOCS, please visit: [www.clocs.org.uk](http://www.clocs.org.uk)

## Wates Construction promotes SCF apprenticeships at Skills London, Show



Skills London is the capital's biggest jobs and careers event for young people. Aimed at 15-24 year olds, this two day event provides young people and their families with a rare chance to discover careers through interactive, inspirational activities and demonstrations. It helps young people visually bridge the gap between what they enjoy doing and what they could potentially do as a career. Skills London 2016 saw around 33,000 visitors over two day last December.

Wates Construction were delighted to be invited to attend alongside the CITB who were there promoting the Go Construct brand.

Wates Management trainees, Hamza E-Mhamdi and Charlie Richardson attended alongside SCF Framework assistant, Louise Reeve and took the opportunity to promote the SCF Year 3 Apprentice vacancies. The two day event was a huge success and generated a lot of interest for new entrants into the industry.



## New addition to the SCF Team!

Our latest addition to the SCF team is:

**Name:**  
James Wright

**Job Role:**  
Assistant Framework Manager - South East



Joining the SCF team as an Assistant Framework Manager, James holds a Masters Degree in Quantity Surveying, having first obtained a Law Degree, both from Kingston University London.

James is committed to working collaboratively to achieve excellent client satisfaction, as well as promoting high quality service and efficient practices across the framework.

## What's new in the procurement industry?

**Your definitive guide to the top 100 contractors and the industry's future**  
<http://guides.constructionnews.co.uk/4284.guide>

**Considerate Constructors Scheme unveils new monitoring checklist**  
<http://www.ukconstructionmedia.co.uk/news/considerate-constructors-scheme-unveils-new-monitoring-checklist/>

**The Chartered Institute of Building (CIOB) Academy is launching a massive open online course on ethics and compliance made purposely for construction professionals.**  
<http://www.ukconstructionmedia.co.uk/news/ciob-launches-industrys-first-ethical-construction-mooc/>

# Supporting skills, localism & sustainability



## A day in the life of SCF apprentice "Isabel Armah"

Doing an apprenticeship gives me an enviable practical experience in construction and knowledge that I can easily transfer to higher roles within the construction industry. By the time I am 20 I hope to be well on my way to being qualified.



Wates SCF Apprentice Isabel Armah pictured with Wates production and commercial trainees, and SCF Trade apprentice outside the SCF Millbank House project in Westminster, London.

Being in a team of experienced professionals allows me to grow and develop my understanding of construction. I am constantly surrounded by a large support system and as an apprentice how you perform always reflects on you and your team. In my first few months with Wates I have learnt that many managers and directors have started from the same position I am now in and have worked their way up. Working with them every day is an inspiration and I am confident that this is the same direction I will be heading.

Doing an apprenticeship is a great pathway into a professional career. You have an opportunity to immerse yourself in the day and life of your chosen career. I could have decided to go to university and get a degree and then begin my career but I chose to start an apprenticeship and get the best of both worlds.

I am mainly out on site and witnessing the technical aspects of the building. My current project is an SCF contract called Millbank House for Parliamentary Estates in Westminster, London. As a new start apprentice I have been allocated a mentor, Mark Williams, Wates Site Manager, and I generally follow in his footsteps learning and supporting where I can.

### What do I like about my job?

I like having similar responsibilities to the fully qualified management team. I have some accountability on site which allows me to grow and develop my experience and confidence in construction and helps me be part of the team.

### What's my working day like?

My typical day will start at 7.30. From then on I am dedicated to being out on site from 8:00 to 10:00 which involves a full walk around checking if everyone is working safely and that they have their correct Personal Protective Equipment (PPE) on. I also get a chance to question what the site operatives are working on. I have responsibility for a sub-contractor so it is down to me to organise progress meetings and ensure set tasks are being met.

### What does my role involve? What skills did I need to do this job?

I have found that having resilience and an element of confidence has helped. I will not always get things right but if I tackle any problems in the right way and come up with a resolution I will learn and move forward. I have definitely needed and would recommend others to have a positive "can do" attitude.

### What was my background before starting this role?

I was heading down an engineering route; I had attended an engineering based college so I thought that was the career path I wanted to head towards. I had an opportunity to apply for construction and thought 'why not' engineering and construction all fall under the same sector.

### What am I most proud of in my career so far?

I am very proud at the rate in which I am learning - the combination of theory at college and hands on knowledge on site is invaluable.

### Where do I see myself in 10 years' time?

I would like to be working on a master's degree and furthering my education towards working as a Project Manager.

### A bit of advice for anyone thinking about a career in construction?

"Construction isn't just about builders" It's a wide team of professionals who come together and deliver outstanding projects.



Isabel Armah with Victor Akinbile (Director of Strategic Estates) on a recent site visit to Millbank House.

## Construction Skills Certification Scheme bus mobile learning financed by Willmott Dixon

Willmott Dixon is to finance one visit of the Construction Skills Certification Scheme (CSCS) bus to HM prison, so the offenders who have passed the CITB test can obtain their CSCS cards. Four supply chain partners attended the Elmley Careers Day on 27 October 2016 at HM Prison Elmley. All have at least one vacancy available for which they are looking to fill with an ex-offender.

### The Why?

To prepare offenders for 'Ready For The Gate' utilising the resources and skills available through Willmott Dixon. To maximise social impact and value and to identify opportunities to place 'Ready For The Gate' offenders with Willmott Dixon 's Supply Chain Partners.

### The How?

1. To provide opportunity for offenders through Willmott Dixon's Health and Safety Team
2. The team attended a careers fair at HMP Elmley in June 2016.
3. The team interviewed offenders and profiled their skills and aspirations into a training requirements plan.
4. The team offered to complete CITB Accredited Health and Safety training and provide a test/exam to offenders.
5. Two day training courses were held in August and September training and 24 offenders were tested.

### The outcome was?

- 23 offenders received health and safety training
- 23 offenders passed their CITB health and safety test
- 8 young offenders (under 25) on course
- 7 young people towards Young Persons Target Achieved
- CSCS Card Tests provided
- Supply chain supported HM Prison Elmley in a Careers Event
- Four opportunities made available to offenders
- Willmott Dixon covered the cost of the CSCS mobile testing bus.



Offenders at the HMP Elmley have been given a helping hand by undertaking training with Willmott Dixon in preparing for 'a career outside the gate'

## New London Academy primary school modular building

### The Project

The new build primary school created an "All-Through" school and is sited adjacent to an existing secondary school and 6th form college. The project consisted of a traditional central heart space with a two-storey modular classroom block on both sides.

### The Apprentice

As part of Morgan Sindall's commitment to providing employment and skills opportunities to new entrants into the industry, apprentice Yasin Rahman was recruited from the Welwyn Garden City Office and placed on the London Academy Expansion project. Yasin started working with Morgan Sindall in September 2015 and has just completed his first year as an Apprentice Construction Technician. His day release is at North West College in Central London, every week where he is studying for a B-Tech Level 3 in Construction Management, with the intention that he will be employed full time with Morgan Sindall at the end of his apprenticeship and continue his training to become a site manager.

### The Placement

Yasin is new into the construction industry, so Project Manager, Tom Booth, wanted to give him exposure to everything on site. To achieve this, Yasin was put in charge of quality checks on site. This entailed taking daily progress photos of the site and each task carried out by subcontractors. He developed flow diagrams, with photos, to show how each task was progressing. This helped develop Yasin's understanding of the construction progress quickly.

The site implemented SnagR for the quality and snagging process. The whole team were given training and Yasin picked it up very quickly and used it very effectively. He issued regular reports and went through them with each subcontractor to agree a course of action to rectify any quality issues.

Yasin developed a good relationship with the end user and made sure that they were his top priority, such as ensuring that deliveries were not made during the schools busiest hours. The project programme was tight and often involved working during the evenings and Yasin regularly volunteered to work late.

Now that London Academy is complete, Yasin has moved on to his next project with Morgan Sindall and is currently working on Oak Lodge SEN School where he continues his training and development.



Yasin Rahman

“ Yasin has a good way of talking to people. He is not intimidated by anyone on site. He is kind and thoughtful and goes out of his way to help people. ”

Tom Booth  
Project Manager  
London Academy



London Academy

“ Combining the course with real life application is carving a successful career ambition at Morgan Sindall. ”

Yasin Rahman  
Construction Apprentice



## SCF Health and Safety Expo 2016

Tuesday 2 November saw SCF stage its second Health and Safety Expo in Exeter.

This iteration of the event concentrated on occupational health. It was attended by a broad range of construction sub contractors, who were able to attend demonstrations, presentations and see the latest developments in equipment. All the framework contractors put in huge effort to ensure that the content of the day was relevant, interesting and reflected the latest developments in construction related occupational health. By 10:30 over 150 people had already arrived and feedback from visitors has been very positive.

Across the industry, serious illness, chronic conditions and even death are now more likely to occur from long term exposure to dust, carcinogens, sunlight or noise than from accidents on site. While serious accidents have dramatically reduced in frequency due to the sustained efforts of contractors and the Health Safety Executive (HSE), occupational health issues continue to be a cause for concern. The Expo supported the HSE's drive to improve occupational health through raising awareness, promoting safer worker practices and improved lifestyle choices among people working in construction.



## Continuous Professional Development (CPD) event - Bristol

Our latest consultant CPD event in Bristol saw a room full of nearly thirty people attend for a morning session. Our framework managers Nigel Midmer and Mike Borkowski presented a guide to the two stage open book process as well as a little more insight in to SCF itself. The talks sparked some interesting questions and interaction from a selection of national, regional and local practices and a lot of positive feedback from those who attended. Check out our key dates section in this issue of HI VIZ for more CPD events near you.

# Events - Awards - Workshops



## Proud sponsors of Local Government Conference LGA

Layden House, 76-86 Turnmill Street, Farringdon, London

NACF are proudly sponsoring the LGA conference. This fourth national construction conference focusses on 'Construction post EU' and represents a significant opportunity to network with peers and participate in a host of plenary, panel and workshop sessions to deliver:

- An increased contribution from the sector in shaping, delivering and quality assuring services.
- Increased confidence that local government is taking real action to improve construction procurement and closing the rhetoric/reality gap.

Workshops will focus on legal, private sector and economic views. We will also discuss how we can continue to add social value and work with the wider public sector through collaboration, following the UK decision to exit the EU.



## Cockcroft Building wins AJ Retrofit Awards

We are delighted that our Cockcroft Building for the University of Brighton, one of the largest retrofits of an occupied academic building in the UK, is the winner in the Higher and Further Education Award category of AJ Retrofit Awards 2016.

An innovative approach integrating architectural, building services and structural design has unlocked the environmental potential of the 10,500m<sup>2</sup> building and enhanced this with the latest technology, including an aquifer thermal energy store, potentially reducing energy demand; CO<sub>2</sub> emissions; and fuel savings. We transformed the building from a dark, cellular and unloved space into a bright, flexible learning and research environment, fit for the information age, with 'learning labs' and agile workspace for staff and students.



## Save the date!



### SCF are back with their annual breakfast meetings in April

The breakfast meeting will be held in Exeter, London and Hampshire. Please visit our website for the latest conference updates:



#### South West:

09:00 - 12:30  
TBC  
Exeter



#### South East:

09:00 - 12:30  
University of Winchester  
Winchester



#### London:

09:00 - 12:30  
TBC  
London

#### Contact us:

For more information or to book your place, please contact us today.

E: [info@southernconstructionframework.org.uk](mailto:info@southernconstructionframework.org.uk)

T: 01962 845942



## Reap the benefits of the two stage open book workshops!

Southern Construction Framework have already delivered three workshops to discuss the benefits of two stage open book procurement (as reported on page 11) and the way the framework can maximise this for clients and consultants in the southern region. This has provided an excellent opportunity to debate the Government's construction strategy new models of procurement with fellow professionals, adding to team and individual's knowledge, skills and success.

The SCF team are planning more and are able to lead this discussion, because the framework has been developing the two stage open book approach for over nine years, and has made the link between high performance and speed with the safe and value added delivery of public body procurement. The workshop can be counted as CPD training and is open to:

- ✓ Consultants with responsibility for managing building and programme projects.
- ✓ Public body leaders from legal, procurement and estate departments.
- ✓ Managers who would like to use the workshop content to take back to their organisations to develop or add to their in-house construction procurement strategy.
- ✓ By the end of this free workshop delegates will have two hours of CPD and a better understanding of 2 stage open book and know how consultants can achieve the best results
- ✓ Team integration
- ✓ The early engagement of supply chains
- ✓ Integrated design and procurement
- ✓ Managed joint cost and risk

If you wish to find out more about the next workshop near you or would like to arrange a workshop at your office, please contact us today:



Contact us to book your place:  
E: [info@southernconstructionframework.org.uk](mailto:info@southernconstructionframework.org.uk)  
T: 01962 845942

## The Central Framework Management Team based at Winchester offices of Hampshire County Council:

**SCF Team:**

**Tel:** 01962 845942

**Email:** [info@southernconstructionframework.org.uk](mailto:info@southernconstructionframework.org.uk)



## The Regional Framework Management Teams for each lot are based as follows:

### Lot 1

Construction Framework South West (CFSW)

based at Devon County Council in Exeter:

**Tel:** 01392 382444

**Email:** [cfswadmin@devon.gov.uk](mailto:cfswadmin@devon.gov.uk)



### Lot 2

South East 7 (SE7) represented by Hampshire

County Council in Winchester:

**Tel:** 01962 845942

**Email:** [scfadmin@hants.gov.uk](mailto:scfadmin@hants.gov.uk)



### Lot 3

London (LCP) based at offices of Haringey

Council:

**Tel:** 0208 489 1073

**Email:** [LCP@haringey.gov.uk](mailto:LCP@haringey.gov.uk)



## Contact us:

For more information about how the Framework could help you with your construction plans, please contact the team.

**E: [info@southernconstructionframework.org.uk](mailto:info@southernconstructionframework.org.uk)**

**T: 01962 845942**

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